

The University of Western Ontario

Guidance Statement: Faculty Remuneration from Sponsored Research Grants

Statement

Sponsored research grants cannot directly supplement faculty member salaries. Under the terms of this guidance statement, however, remuneration-related grant funds can be used to offset the operational cost of faculty member salaries.

Scope

This statement applies to sponsored research grants and sub-grants administered by the University. It does not apply to:

- Standard salary recovery programs such as Canada Research Chairs, Canada Excellence Research Chairs or NSERC Industrial Research Chairs.
- Contract research held by Western on behalf of a faculty member that constitutes a unique funding opportunity with an industry or government sponsor.
- Cases where faculty members are paid directly by third parties for activities not related to their University activities.
- Paid Professional Activities

Western Research –Application Approval

Western Research will approve the submission of grant applications that budget for faculty compensation when such applications complete the [institutional approval process](#), the sponsor permits the expense of faculty salary, and the requested compensation meets the following criteria:

- Is commensurate with the faculty member's Institutional Base Salary (IBS) at time of performance for the effort expended on the research project,
- Adheres to sponsor salary caps, and sponsor compensation regulations and guidelines,
- Upon award will be administered as a faculty salary offset in the Departmental budget, or, will facilitate Course Release approved by Faculty authorities at the pre-application stage, and
- Upon award will not directly supplement/increase the faculty member's expected Base Salary at the time of project performance, as dictated by their individual employment contract and the Faculty Collective Agreement.

Western Research's application approval will not equate to institutional approval for additional T4 income for the faculty member.